



Advt. No - 04/2019

Recruitment for various posts in Civil discipline

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a total turnover of more than 4100 crores in the year 2017-18. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications for following **regular posts in Civil discipline in various specializations for which eligibility criteria and other details are tabulated below:**

Post & Scale of Pay	Essential Qualification as on 01.03.2019	Maximum age as on 01.03.2019*	Minimum Post qualification Experience criteria as on 01.03.2019
Joint General Manager/Civil-Bridge (E-5) Scale of Pay - Rs. 80000-220000/- CTC: 17 LPA(approx..) + HRA+ PRP OR Dy. General Manager/Civil-Bridge (E-4) Scale of Pay - Rs. 70000-200000/- CTC: 15 LPA(approx..) + HRA+ PRP No. of Posts: 03 UR (for JGM/DGM)	Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/university approved by AICTE. Preferably having full time degree in ME/ M.Tech in Civil Engineering field.	45 years for JGM & 41 years for DGM	For JGM/Civil-Bridge
			If working in PSU/Central/State Govt./Railways Organization then: Total Experience- 13 years and Presently working in pay scale of Rs. 80000-220000 (IDA)/ Rs. 78800-209200 (Pay matrix Level-12) or working for 2 years in pay scale of Rs. 70000-200000 (IDA)/ Rs. 67700-208700 (Pay matrix Level-11) If working in Private Sector Organization or on consolidated pay in PSU/Govt. organization: Total Experience- 13 years CTC- Presently drawing a total CTC of not less than 15 Lacs PA.
			For DGM/Civil-Bridge
			If working in PSU/Central/State Govt./Railways Organization then: Total Experience- 9 years and Presently working in pay scale of Rs. 70000-200000(IDA) / Rs. 67700-208700 (Pay matrix Level-11) or working for 2 years in pay scale of Rs. 60000-180000 (IDA) / Rs. 53100-167800 (Pay matrix Level-9) If working in Private Sector Organization or on consolidated pay in PSU/Govt. organization: Total Experience- 9 years CTC- Presently drawing a total CTC of not less than 13 Lacs PA.
			NATURE OF EXPERIENCE
			For JGM at least 7 years and for DGM at least 4 years of experience of construction of Road Bridges/Railway Bridges/Viaducts (Precast/ cast-in-situ)/ Segmental construction/fabrication of steel/ precast concrete girders and launching of steel/ pre-stressed concrete girders.

<p>Joint General Manager/Civil-Building (E-5)</p> <p>Scale of Pay – Rs. 80000-220000/-</p> <p>CTC: 17 LPA(approx..) + HRA+ PRP</p> <p>OR</p> <p>Dy. General Manager/Civil-Building (E-4)</p> <p>Scale of Pay – Rs. 70000–200000/-</p> <p>CTC: 15 LPA(approx..) + HRA+ PRP</p> <p>No. of Posts: 03 UR (for JGM/DGM)</p>	<p>Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>45 years for JGM</p> <p>&</p> <p>41 years for DGM</p>	<p align="center">For JGM/Civil-Building</p> <p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 13 years and</p> <p>Presently working in pay scale of Rs. 80000-220000 (IDA)/ Rs. 78800-209200 (Pay matrix Level-12)</p> <p align="center">or</p> <p>working for 2 years in pay scale of Rs. 70000–200000 (IDA)/ Rs. 67700-208700 (Pay matrix Level-11)</p> <p>If working in Private Sector Organization or on consolidated pay in PSU/Govt. organization:</p> <p>Total Experience- 13 years</p> <p>CTC- Presently drawing a total CTC of not less than 15 Lacs PA.</p>
			<p align="center">For DGM/Civil-Building</p> <p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 9 years and</p> <p>Presently working in pay scale of Rs. 70000–200000(IDA) / Rs. 67700-208700 (Pay matrix Level-11)</p> <p align="center">or</p> <p>working for 2 years in pay scale of Rs. 60000-180000 (IDA) / Rs. 53100-167800 (Pay matrix Level-9)</p> <p>If working in Private Sector Organization or on consolidated pay in PSU/Govt. organization:</p> <p>Total Experience- 9 years</p> <p>CTC- Presently drawing a total CTC of not less than 13 Lacs PA.</p>
			<p>NATURE OF EXPERIENCE</p>
			<p>For JGM at least 7 years and for DGM at least 4 years of experience in construction/ supervision of Multi Storey Residential/ Commercial/Institutional buildings including Interior Finishing and External Glazed/ Stone Façade, External development works and MEP services.</p> <p>Experience of Quality Control along with supervision works and experience in PMC shall be given preference.</p>
<p>Manager/Civil-Costing & Estimation (E-3)</p> <p>Scale of Pay – Rs. 60000-180000/-</p> <p>CTC: 13 LPA(approx..) + HRA+ PRP</p> <p>OR</p> <p>Dy. Manager/Civil-Costing & Estimation (E-2)</p> <p>Scale of Pay – Rs. 50000–160000/-</p>	<p>Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>37 years for Manager</p> <p>&</p> <p>33 years for DM</p>	<p align="center">For Manager/Civil- Costing & Estimation</p> <p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 5 years and</p> <p>Presently working in scale of Rs. 60000-180000(IDA) / Rs. 53100-167800 (Pay matrix Level-9)</p> <p align="center">Or</p> <p>working for 2 years in scale of /Rs. 50000–160000(IDA) / / Rs. 47600-151100 (Pay matrix Level-8)</p> <p>If working in Private Sector Organization or on consolidated pay in PSU/Govt. organization::</p> <p>Total Experience- 5 years</p> <p>CTC -Presently drawing a total CTC of not less than 11 Lacs PA.</p>

CTC: 11 LPA(approx..) + HRA+ PRP No. of Posts: 03 UR (for Manager/DM)			For Dy. Manager/Civil- Costing & Estimation
			If working in PSU/Central/State Govt./Railways Organization then: Total Experience- 02 years and Presently working in scale of Rs. 50000-160000 (IDA)/ Rs. 47600-151100 (Pay matrix Level-8) <p style="text-align: center;">Or</p> Working for 2 years in scale of Rs. 40000--140000.(IDA)/ Rs. 44900-142400 (Pay matrix Level-7)
			If working in Private Sector Organization or on consolidated pay in PSU/Govt. organization:: Total Experience- 02 years CTC- Presently drawing a total CTC of not less than 9 Lacs PA.
			NATURE OF EXPERIENCE
			Should have sound knowledge of reading construction drawings and calculating the quantities from the drawings/ Auto CAD drawings for earthwork/ Highway/ Railway/ Viaducts/ Bridges & Culverts/ buildings and carry out rate analysis of various items with use of software.

***Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc.**

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

Compensation Package: Basic Pay, Variable DA (at present 8.8%), HRA(depending on place of posting i.e. 24%, 16% & 8% for X, Y & Z grade cities respectively)/ lease rent, Allowances @30% (2% additional for employees posted at project sites), Performance Related Pay (Variable-based on performance rating), Leave Encashment, Mobile phone expenses, Liberal Medical including indoor medical benefits for self and dependents, Employer's contribution towards EPF & Pension scheme, Gratuity, Welfare schemes and other Fringe benefits as per rules of the Company. However, the CTC mentioned against each post is indicative only.

Place of posting: Anywhere in the Projects/Offices of the Company within India or abroad.

Selection Process: Written Exam and/or Interview.

Surety Bond: Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A -:GENERAL INSTRUCTIONS:-

- The number of posts indicated above may vary based on further assessment of requirement.
- If any candidate is presently working with any government department or organization/PSU, he/she should inform their employers in writing before applying for posts in Ircon. Such candidates will have to produce NOC from their employers at the time of interview. **However, in the event of difficulty in getting NOC from their parent department, they may submit an undertaking at the time of written examination/interview that they will not claim any service transfer benefits / protection of pay in case of their selection. Such candidate/candidates will be selected on Minimum of the pay scale.**
- All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process
- **Suitability:** If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.
- Candidates for the above specified posts are required to make **Application fee Payment through Demand Draft (which should be valid for at least 3 months) in favor of 'IRCON INTERNATIONAL LIMITED' payable at 'New Delhi' as per the table below:**

For Executive posts i.e. JGM, DGM, Manager and Dy. Manager	
UR/OBC	SC/ST/Ex Serviceman
Rs 1000/-	NIL

B -: INSTRUCTIONS FOR APPLYING:-

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. **Candidates should keep their documents ready along with the Demand Draft of Rs. 1000/- (for UR/OBC) before filling the online application form.**
2. Eligible candidates **have to apply through online mode only**. Candidates may visit the 'HR & Career' section (& further 'Regular Employment' section) of Ircon's corporate website www.ircon.org. It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.
3. **METHOD FOR SUBMISSION OF APPLICATION:**
 - a. Click on 'Apply Online' link. A screen containing the active vacancies will be visible.
 - b. Further click on the 'apply online' link for the vacancy for which candidate is willing to apply.
 - c. In the next screen, enter your personal details, qualification, experience, DD and other details as required in application form.
 - d. Before final submission of application please go through the details entered carefully and then click on 'submit' button.
 - e. After submission, candidates are advised to take a printout of application generated and a copy of application must be retained with candidate for future use. Please note down your application no. carefully as it may be required to take printout of your finally submitted application in future.
 - f. The printout of the final submitted application must be sent to IRCON's Office along with the **Demand Draft of Rs. 1000/- (for UR/OBC only)** and self attested photocopies of following documents:
 1. Matriculation certificate for DOB proof.
 2. All certificates and marksheets of Engineering Degree (Graduation/Post Graduation) and other qualifications, if any.
 3. Experience certificates for previous organization and current organization clearly indicating the length and line of experience as per eligibility conditions.
 4. NOC/Forwarding of application for candidates working in PSUs/Railways/Govt. Departments/ State Govt. /Autonomous Bodies etc.
 5. Community certificate/Ex-Serviceman certificate/J&K certificate(for age relaxation), if any.
 6. Proof of CTC/Pay scale as applicable.
 7. Valid ID proof (PAN/Driving License/Voter id card/Aadhar).

Candidate should mention his/her name, application number and post applied for at the backside of Demand Draft. Application duly signed by candidate, with passport size photograph affixed & accompanied by copy of above said documents and Demand Draft (as applicable) must be sent in a sealed envelope super scribing: **Application for the post of vide Advt. No. 04/2019 on regular basis.**

Note: Any application received without copy of complete documents/signature/photograph/DD(if applicable) will be rejected.

Address for sending applications: Dy. General Manager/HRM, IRCON INTERNATIONAL LIMITED, C-4, District Center, Saket, New Delhi-110017

4. **Candidates should mention percentage in the fields where percentage is required. Percentage obtained in BE/B Tech/BSc(Engg) as mentioned in consolidated mark sheet issued by University/Institution after considering marks of all semesters/years will be considered. However in case consolidated marksheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.**

In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:

- **In case where conversion into percentage is not provided by university/institutes:** "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
 - **In case where conversion into percentage is provided by university/institutes:** Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.
5. Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

6. Any Corrigendum/Addendum pertaining to the advertisement and further correspondence will be published on IRCON's official website only.

Important Dates:

Start date of online application	27.04.2019
Last date of online application	18.05.2019
Last date for sending hard copy of application along with documents and DD(if applicable) at IRCON's Office	20.05.2019